

## A letter to our stakeholders

On behalf of the 721,000 people of Accenture, I welcome you to our 360° Value Report for fiscal 2022.

Together with our online [360° Value Reporting Experience](#), this report brings to life how Accenture delivers 360° value to our clients, people, shareholders, partners and communities.

As its name implies, 360° value encompasses the full value an organization can deliver—not only its financial metrics, but also its progress toward its sustainability, talent, and inclusion and diversity goals; and its ability to create meaningful experiences for its customers, employees and communities.

We create 360° value by helping the world's leading businesses, governments and other organizations harness what we believe are the five key forces of change for the next decade: total enterprise reinvention; talent; sustainability; the metaverse continuum; and the ongoing technology revolution.



**Julie Sweet**  
Chair and Chief Executive Officer

360° Value Report 2022



Overview

Sustainability

Talent

Inclusion & Diversity

Client

Experience

Financial

Reporting & Data

We measure our success by how well we are realizing the strategy, which reflects our growth drivers, our purpose, our core values and our culture of shared success.

As we pursue our company's purpose—to deliver on the promise of technology and human ingenuity—we work to continue our progress toward several ambitious goals, including reaching net-zero emissions by the end of 2025, moving to zero waste, achieving gender parity by 2025, increasing our race and ethnicity representation and, always, contributing to our communities.

Our human-centric approach to 360° value is reflected in the dedication, commitment and boundless creativity and innovation of the incredible people of Accenture around the world. With their smarts and hearts, they are truly redefining value with our clients and all our stakeholders, and we are grateful for all that they do.

We invite you to join us on this journey. Together, we can continue to turn our commitments into action that brings value—and makes change—in every direction.

A handwritten signature in black ink, appearing to read 'Julie Sweet'.

**Julie Sweet**  
Chair and Chief Executive Officer

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